



Announcement Summary

Entity name

BABYLON PUMP & POWER LIMITED

Date of this announcement

Thursday May 18, 2023

The +securities the subject of this notification are: +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BPPAD	PERFORMANCE RIGHTS CLASS A	3,163,768	17/05/2023
BPPAE	PERFORMANCE RIGHTS CLASS B	1,581,884	17/05/2023
BPPAF	PERFORMANCE RIGHTS CLASS C	1,581,884	17/05/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BABYLON PUMP & POWER LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

47009436908

1.3 ASX issuer code

BPP

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/5/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BPPAD : PERFORMANCE RIGHTS CLASS A

Date the +securities the subject of this notification were issued

17/5/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Louise Bower	Kaynadan Pty Ltd (The Bower Family A/C>	2,000,000
Patrick Maingard	Mr Patrick Louis Marie Maingard <Valletta A/C>	1,163,768

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/63d928bb59cf9b2a00c83ab1/1675176125322/2464793.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights were approved by shareholders at the Company's 2022 AGM pursuant to ASX Listing Rule 10.14, and sections 195(4) and 208 of the Corporations Act



Issue details

Number of +securities

3,163,768

ASX +security code and description

BPPAE : PERFORMANCE RIGHTS CLASS B

Date the +securities the subject of this notification were issued

17/5/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Louise Bower	Kaynadan Pty Ltd (The Bower Family A/C>	1,000,000
Patrick Maingard	Mr Patrick Louis Marie Maingard <Valletta A/C>	581,884

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/63d928bb59cf9b2a00c83ab1/1675176125322/2464793.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights were approved by shareholders at the Company's 2022 AGM pursuant to ASX Listing Rule 10.14, and sections 195(4) and 208 of the Corporations Act



Issue details

Number of +securities

1,581,884

ASX +security code and description

BPPAF : PERFORMANCE RIGHTS CLASS C

Date the +securities the subject of this notification were issued

17/5/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Louise Bower	Kaynadan Pty Ltd (The Bower Family A/C>	1,000,000
Patrick Maingard	Mr Patrick Louis Marie Maingard <Valletta A/C>	581,884

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities

1,581,884

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BPP : ORDINARY FULLY PAID	2,457,771,343

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BPPAD : PERFORMANCE RIGHTS CLASS A	61,161,382
BPPAE : PERFORMANCE RIGHTS CLASS B	30,580,689
BPPAF : PERFORMANCE RIGHTS CLASS C	30,580,689



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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