



## Announcement Summary

**Entity name**

BABYLON PUMP &amp; POWER LIMITED

**Date of this announcement**

Thursday May 18, 2023

**The +securities the subject of this notification are:** +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	PERFORMANCE RIGHTS CLASS D1	40,000,000	17/05/2023
New class - code to be confirmed	PERFORMANCE RIGHTS CLASS D2	30,000,000	17/05/2023
New class - code to be confirmed	PERFORMANCE RIGHTS CLASS D3	30,000,000	17/05/2023
New class - code to be confirmed	PERFORMANCE RIGHTS CLASS D4	30,000,000	17/05/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BABYLON PUMP & POWER LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

47009436908

**1.3 ASX issuer code**

BPP

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

18/5/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

PERFORMANCE RIGHTS CLASS D1

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

17/5/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP**

James Cullen

**Name of registered holder**

James Donald Cullen

**Number of +securities**

40,000,000

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/63d928bb59cf9b2a00c83ab1/1675176125322/2464793.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/63d928bb59cf9b2a00c83ab1/1675176125322/2464793.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance rights were approved by shareholders at the Company's 2022 AGM pursuant to ASX Listing Rule 10.14, and sections 195(4) and 208 of the Corporations Act



## Issue details

**Number of +securities**

40,000,000

**ASX +security code**

New class - code to be confirmed

**+Security description**

PERFORMANCE RIGHTS CLASS D2

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

17/5/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
James Cullen	James Donald Cullen	30,000,000

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/63d928bb59cf9b2a00c83ab1/1675176125322/2464793.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/63d928bb59cf9b2a00c83ab1/1675176125322/2464793.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

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## Issue details

**Number of +securities**

30,000,000

**ASX +security code**

New class - code to be confirmed

**+Security description**

PERFORMANCE RIGHTS CLASS D3

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

17/5/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
James Cullen	James Donald Cullen	30,000,000

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/63d928bb59cf9b2a00c83ab1/1675176125322/2464793.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/63d928bb59cf9b2a00c83ab1/1675176125322/2464793.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

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## Issue details

**Number of +securities**

30,000,000

**ASX +security code**

New class - code to be confirmed

**+Security description**

PERFORMANCE RIGHTS CLASS D4

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

17/5/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
James Cullen	James Donald Cullen	30,000,000

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Issue details

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**Number of +securities**

30,000,000

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BPP : ORDINARY FULLY PAID	2,457,771,343

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BPPAD : PERFORMANCE RIGHTS CLASS A	57,997,614
BPPAE : PERFORMANCE RIGHTS CLASS B	28,998,805
BPPAF : PERFORMANCE RIGHTS CLASS C	28,998,805
New class - code to be confirmed : PERFORMANCE RIGHTS CLASS D1	40,000,000
New class - code to be confirmed : PERFORMANCE RIGHTS CLASS D2	30,000,000
New class - code to be confirmed : PERFORMANCE RIGHTS CLASS D3	30,000,000
New class - code to be confirmed : PERFORMANCE RIGHTS CLASS D4	30,000,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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