




Sustainability Policy

Babylon Pump & Power Limited

(ACN 009 436 908)

Adopted by the Board on 28 April 2022

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Babylon Pump and Power Limited – Sustainability Policy

Policy Statement:

Babylon Pump and Power Ltd is committed to providing its products and services in a manner that is consistent with social and environmental norms, considering ethical behavior and best practice.

1 Objectives

Our business will seek to maintain policies and practices that are consistent with the following principles,

- Environmental impact reduction
- Ethical behaviors at all levels
- Respect for human rights and fairness

2 Our Commitment

The company is committed to act in the following ways;

- Comply with all governing laws and standards
- Comply with all statutory reporting obligations
- Transparency in dealings with all stakeholders
- Promote workplace inclusivity, wellbeing, and diversity
- Engage in regular review and reporting of company ESG issues
- Maintaining or exceeding Health Safety and Environmental standards
- Applying continuous improvement in all that we do

The company will seek to promote sustainability to its clients and to reduce its own environmental footprint in the industry.

At the same time the company will seek to find opportunity in sustainable practices and to deliver such service offerings to its clients.

3 Monitoring and Review

This policy shall be reviewed every two years or as needed.

The Policy shall be monitored in accordance with the audit schedule to improve performance and awareness.

Executive Management will regularly participate in its review to ensure its effectiveness and suitability.

4 Our Values

Safety
Integrity
Responsibility
Accountability
Sustainability