




Health and Safety Policy

Babylon Pump & Power Limited

(ACN 009 436 908)

Adopted by the Board on 22 June 2023

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Babylon Pump and Power Limited – Health and Safety Policy

The Health and Safety Policy of Babylon Pump and Power Limited (BPP), is to conduct its operations in a manner that will not cause employees, contractors and the general public to be hurt or to have their health put at risk.

1 Our Commitment to Health and Safety

In support of this policy and to establish and maintain the highest practicable standards of health and safety, BPP will take all reasonable steps to improve work practises in pursuit of a goal of zero harm.

BPP are committed to:

- (i) Compliance with all relevant statutory and regulatory requirements and standards.
- (ii) Providing safe plant and equipment for controlled work.
- (iii) Implementing risk management systems which are relevant and suitable for the organisation's risk exposure as well as identify, promote, and continuously improve health & wellbeing and safety performance.
- (iv) Ensuring all managers and supervisors remain directly accountable for the health, safety, and welfare of their workers, and provide adequate resources to support this cause.
- (v) Following Babylon's training procedures to ensure compliance to ours and our client's training requirements as well as the industry standard. We utilise registered training organisations when and where required followed by verification of competency assessments to ensure the worker is competent. Documentation is kept on file and stored electronically to maintain relevant policies, procedures, systems, information, training, and organisational structures to support and communicate effective health and safety practices.
- (vi) Establishing clear targets and objectives to improve health and safety in the workplace. We measure, analyse and report on our performance against lead and lag indicators. We act on the data to learn and improve.
- (vii) Effectively disseminating health and safety information to all employees, and encouraging active participation, consultation, and cooperation of all employees, contractors, and customers in promoting and developing measures to improve health & wellbeing and safety at work.
- (viii) Actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity.
- (ix) Adhere to all legal requirements.

2 Responsibility

All workers have a responsibility to work safely, comply with all procedures and take good care of their own health & wellbeing and safety and to consider the health & wellbeing and safety of others who may be affected by their actions.

We expect adherence to policies by all visitors and staff so as not to compromise the safety of all concerned.