



Announcement Summary

Entity name

BABYLON PUMP & POWER LIMITED

Date of this announcement

Monday March 25, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	BPPERE : PERFORMANCE RIGHTS CLASS E	28,286,400	19/03/2024
New class - code to be confirmed	BPPERF : PERFORMANCE RIGHTS CLASS F	66,001,600	19/03/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BABYLON PUMP & POWER LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

47009436908

1.3 ASX issuer code

BPP

1.4 The announcement is

New announcement

1.5 Date of this announcement

25/3/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

BPPERE : PERFORMANCE RIGHTS CLASS E

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

19/3/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
MR MICHAEL GRAHAM SHELBY	MR MICHAEL GRAHAM SHELBY	10,200,000
MR PATRICK LOUIS MARIE MAINGARD	MR PATRICK LOUIS MARIE MAINGARD <VALLETTA A/C>	1,500,000
MS LOUISE BOWER	KAYNADAN PTY LTD <THE BOWER FAMILY A/C>	1,500,000
MR CHRIS RADIN	MR CHRIS RADIN	1,500,000
MR LAWRENCE PETER PHILLIPS	MR LAWRENCE PETER PHILLIPS	4,395,600
MR FRANK ASHE	RESOURCE WATER GROUP PTY LTD	4,795,200
MR MATTEW THOMAS GOLDFINCH	MR MATTEW THOMAS GOLDFINCH	4,395,600

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.
<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/653613024a15d17a9bf57592/1698044768129/BPP-NOM-2023>



Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00600000	19/3/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

BPPERF : PERFORMANCE RIGHTS CLASS E

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms
<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/653613024a15d17a9bf57592/1698044768129/BPP-NOM-2023>
Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights were approved by shareholders at the Company's 2023 AGM pursuant to ASX Listing Rule 10.14 and sections 195(4) and 208 of the Corporations Act

Issue details

Number of +securities

28,286,400

ASX +security code

New class - code to be confirmed

+Security description

BPPERF : PERFORMANCE RIGHTS CLASS F

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

19/3/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
MR MICHAEL GRAHAM SHELBY	MR MICHAEL GRAHAM SHELBY	23,800,000
MR PATRICK LOUIS MARIE MAINGARD	MR PATRICK LOUIS MARIE MAINGARD <VALLETTA A/C>	3,500,000



MS LOUISE BOWER	KAYNADAN PTY LTD <THE BOWER FAMILY A/C>	3,500,000
MR CHRIS RADIN	MR CHRIS RADIN	3,500,000
MR LAWRENCE PETER PHILLIPS	MR LAWRENCE PETER PHILLIPS	10,256,400
MR FRANK ASHE	RESOURCE WATER GROUP PTY LTD	11,188,800
MR MATTEW THOMAS GOLDFINCH	MR MATTEW THOMAS GOLDFINCH	10,256,400

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/653613024a15d17a9bf57592/1698044768129/BPP-NOM-2023>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00600000	19/3/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

BPPERF : PERFORMANCE RIGHTS CLASS F

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://static1.squarespace.com/static/63c297c7f3606e0a89e2a80c/t/653613024a15d17a9bf57592/1698044768129/BPP-NOM-2023>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights were approved by shareholders at the Company's 2023 AGM pursuant to ASX Listing Rule 10.14 and sections 195(4) and 208 of the Corporations Act

Issue details

Number of +securities

66,001,600



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BPP : ORDINARY FULLY PAID	2,499,549,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BPPAH : PERFORMANCE RIGHTS CLASS D	130,000,000
BPPAD : PERFORMANCE RIGHTS CLASS A	667,355
BPPAE : PERFORMANCE RIGHTS CLASS B	374,918
BPPAF : PERFORMANCE RIGHTS CLASS C	843,567
New class - code to be confirmed : BPPERE : PERFORMANCE RIGHTS CLASS E	28,286,400
New class - code to be confirmed : BPPERF : PERFORMANCE RIGHTS CLASS F	66,001,600



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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