

ASX Release

23 November 2023

Results of Annual General Meeting and Trading Update

The Board of Babylon Pump and Power Ltd is pleased to advise that all resolutions put to the annual general meeting of shareholders held today were passed on a poll with the requisite majority. The Chairman voted all undirected proxies held at his discretion in favour of each resolution.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2011, details of the results and the proxies received in respect of each resolution are set out in the attached summary.

No other resolutions were put to the meeting.

The Company is also pleased to advise that the unaudited management accounts for the four months ended 31 October 2023 have been finalised and reflect EBITDA equating to approximately 62% of the full FY23 normalised EBITDA reported at today's AGM. Furthermore, demand for the Company's stand-alone hybrid power units continues to grow. These factors support the growth story outlined at today's AGM.

The Company Secretary of the Company has authorised the release of this announcement to the market.

Michael Shelby Managing Director +61 (0) 8 9454 6309 mshelby@babylonpumpandpower.com



Disclosure of Proxy Votes

Babylon Pump & Power Limited

Annual General Meeting Thursday, 23 November 2023



In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

| | | | Proxy Votes | | | | Poll Results (if applicable) | | | Results |
|---|---|--|-----------------------|---------------------|-------------|-----------------------|------------------------------|----------------------|-------------|---------|
| Resolution | Decided by Show of Hands (S) or Poll (P) | Total Number of Proxy Votes exercisable by proxies validly appointed | FOR | AGAINST | ABSTAIN | PROXY'S DISCRETION | FOR | AGAINST | ABSTAIN | OUTCOME |
| 1 Adoption of Remuneration Report | Ρ | 513,342,201 | 495,943,301 96.61% | 17,397,350 3.39% | 15,713,493 | 1,550 0.00% | 497,544,851 89.14% | 60,598,953 10.86% | 15,713,493 | - |
| 2 Re-election of Director – Ms Louise Bower | Ρ | 671,758,303 | 663,529,451 98.78% | 8,163,832 1.22% | 2,231,002 | 65,020 0.01% | 665,194,471 92.83% | 51,365,435 7.17% | 2,231,002 | Passed |
| 3 Election of Director – Mr Chris Radin | Ρ | 670,258,303 | 654,960,209 97.72% | 15,233,074 2.27% | 3,731,002 | 65,020 0.01% | 656,625,229 91.83% | 58,434,677 8.17% | 3,731,002 | Passed |
| 4 Increase of Non-Executive Director Fee Pool | Ρ | 663,283,193 | 638,565,132 96.27% | 24,649,041 3.72% | 10,456,112 | 69,020 0.01% | 638,734,152 90.21% | 69,350,644 9.79% | 10,456,112 | Passed |
| 5 Approval of Incentive Awards Plan | Ρ | 568,637,201 | 551,435,562 96.97% | 17,196,089 3.02% | 101,046,471 | 5,550 0.00% | 551,541,112 89.91% | 61,897,692 10.09% | 101,046,471 | Passed |
| 6 Issue of Performance Rights to Director Louise Bower | Ρ | 673,989,305 | 651,771,664 96.70% | 22,212,091 3.30% | 0 | 5,550 0.00% | 651,877,214 90.69% | 66,913,694 9.31% | 0 | Passed |
| 7 Issue of Performance Rights to Director Patrick Maingard | Ρ | 663,533,193 | 641,315,552 96.65% | 22,212,091 3.35% | 10,456,112 | 5,550 0.00% | 641,421,102 90.55% | 66,913,694 9.45% | 10,456,112 | Passed |
| 8 Issue of Performance Rights to Director Chris Radin | Ρ | 672,489,305 | 650,271,664 96.70% | 22,212,091 3.30% | 1,500,000 | 5,550 0.00% | 650,377,214 90.67% | 66,913,694 9.33% | 1,500,000 | Passed |



| | | | Proxy Votes | | | Poll Results (if applicable) | | | Results | |
|--|---|--|-----------------------|---------------------|------------|------------------------------|-----------------------|---------------------|------------|---------|
| Resolution | Decided by Show of Hands (S) or Poll (P) | Total Number of Proxy Votes exercisable by proxies validly appointed | FOR | AGAINST | ABSTAIN | PROXY'S DISCRETION | FOR | AGAINST | ABSTAIN | OUTCOME |
| 9 Issue of Performance Rights to Managing Director Michael Shelby | Р | 658,025,812 | 635,933,050 96.64% | 22,087,212 3.36% | 15,963,493 | 5,550 0.00% | 636,038,600 90.50% | 66,788,815 9.50% | 15,963,493 | Passed |
| 10 Approval of 10% Placement Facility | Ρ | 673,989,305 | 654,653,299 97.13% | 19,266,986 2.86% | 0 | 69,020 0.01% | 656,322,319 91.31% | 62,468,589 8.69% | 0 | Passed |

